

BANC ACCESS
Community Support Workers (casual)

Introduction

The Blackheath Area Neighbourhood Centre (BANC) is seeking suitably skilled and experienced staff to fill casual support positions working in 1x1 support and group activity roles in its disability support services (BANC ACCESS).

Written applications should address the following selection criteria and be accompanied by a resume outlining educational qualifications and employment history. Two referees, including contact details, who are familiar with an applicant's previous or current employment roles and achievements should also be included in the application.

Selection Criteria

Applications for the position of casual Community Support Worker, should address the following selection criteria:

- A minimum certificate 3 in disability, mental health or community services or a minimum 2 years' experience working with people with disability;
- Ability to work independently and as a member of a team.
- Flexibility to work shifts from 2 - 8 hours duration across variable days
- Understanding of the challenges faced by people with disability and people with a mental health diagnosis, and their families/carers
- Ability to deliver supports in line with a support plan
- Ability to deliver supports which include skills development and provide meaningful linkages with the wider community.
- Ability to deliver supports which include personal care
- Comprehensively insured vehicle and willingness to use it for work purposes

Position description

A copy of the PD for the casual Community Support Worker position is attached

Salary and terms and conditions of employment

The salary for this role commences at SCHADS Award pay point 2.1. The terms and conditions of employment at BANC Access are those established by this Award.

Requirements to work at BANC Access

As a registered NDIS service provider, BANC Access requires its employees to have:

- An NDIS Worker Screening check (if hold current WWC that started pre 1/2/21, must be prepared to do NDIS check on cessation of WWC);
- A National Police check;
- A Current First Aid certificate;
- A Current driver's licence;
- A Comprehensive car insurance for own vehicle;
- A Covid Vaccination certificate; and
- A completed NDIS Induction Module

All employees of BANC are also required prior to commencement to sign:

- A contract of employment;
- A professional conduct policy;
- A Code of Ethics Policy;
- A confidentiality Policy;
- A Workcover disclosure form; and
- A conflict of interest disclosure form

About BANC

Further information about what BANC does in the upper mountains' communities can be found by searching this website.