



About Us

Blackheath Area Neighbourhood Centre (BANC) is a community-based, not-for-profit organisation.

We run the Neighbourhood Centre at Blackheath, as well as Blackheath Out Of School Hours care for kids (BOOSH), and are a respected provider of community services in the Upper Mountains.

BANC is also a registered NDIS provider, supporting people with a disability from the mid-mountains to Lithgow.

We support people with all types of disabilities to live a full life doing the things they enjoy – whether at home, or in the community.

Our Support Workers are paid under the SCHADS award, and BANC is an employer of choice providing a supportive workplace where local people can work close to home – contributing to a great community for everyone.

We value people who come to Disability Support Work from all types of backgrounds, and all ages. Your life experience is what makes you an ideal candidate.

Candidates need to be aware that new Casual Disability Support Workers at BANC generally start with a small number of hours per week and build up over time to a workload that suits their circumstances. We aim to provide routine shifts for workers where possible, but that is dependent on participants' individual plans and requirements.

About You

Do you have some experience working with people with complex needs?

Do you live locally and want to make a difference in the lives of others, creating a vibrant inclusive community, and enriching the lives of NDIS Participants?

Are you a good listener, and willing to learn new skills?

Are you compassionate, empathetic and interested?

Are you willing to assist participants in everyday life – whether that's socialising, shopping, attending appointments, supporting daily activities, household tasks, personal care and community engagement?

Do you have life skills from any kind of employments, that may be transferrable?

Are you prepared to start with a small number of casual hours and build to a regular workload?

Essential

As BANC is a registered NDIS Provider, all our staff must have

- A Working with Children Clearance
- A NDIS Worker Screening Check
- A National Police Check (in the past 2 years)

You will also need

- A valid driver's licence
- A registered, insured vehicle that can be used for work purposes
- 100 points of ID
- Right to work in Australia – current visa, etc

Additionally

Qualifications (community services, disability work, etc) will be viewed favourably, but are not essential

First Aid Certificate + CPR – always highly regarded

What BANC Offers

- Pay and conditions commensurate with the SCHADS Award
- Salary Sacrifice options as an above award condition (as a charity, BANC can offer our workers access to salary packaging)
- Training and professional development
- Supportive team environment
- Rewarding work in your local community

If this sounds like you, please complete the attached application form and return it to community@banc.org.au