



# BANC Annual Report 2024/2025



## Neighbourhood Centre

Facilities & services for the community.



## NDIS Services

Helping people with disabilities live great lives.



## BOOSH

Before, after & school holiday care for children.



## BANC Values

### Inclusive

BANC welcomes all people regardless of their age, gender, ability, cultural or religious background.

### Fair

All those who wish to participate in our programs and services are treated equally and respectfully.

### Professional

BANC pursues high ethical standards.

### Committed

BANC works with its heart and its head to build a great organisation that meets the needs of its clients and community.

### Responsive

BANC aims to meet, as efficiently and effectively as possible, the needs of its clients, colleagues and community.

### Innovative

BANC designs creative opportunities to deliver the most effective results for its clients and communities.



# BANC Leadership Team

## The Board



**Johneen Hibbert**  
Chair, GRC Committee



**Gary Moore**  
Vice-Chair, FAI Committee,  
Smarten Up Sub-Committee



**Peter Perry**  
Treasurer, FAI Committee



**Leigh Cupitt**  
Ordinary Member,  
GRC Committee



**Henry Lebovic**  
Ordinary Member, FAI  
Committee,  
Smarten Up Sub-Committee



**Michael Pederson**  
Ordinary Member, FAI  
Committee



**Ina Gaha**  
Ordinary Member, GRC  
Committee



**Christine Wheeler**  
Ordinary Member, GRC  
Committee,  
Smarten Up Sub-Committee,



# BANC Leadership Team

## Management Team



**Doug Evans**  
General Manager



**John Gunn**  
Finance Manager



**Jade Hudson**  
Neighbourhood Centre  
Coordinator



**Joy Impiombato**  
NDIS Coordinator



**Andrew Hudson**  
BOOSH Coordinator



**Ross Gibbs**  
BOOSH Assistant  
Coordinator



**Ash Baker**  
NDIS Team Leader



**Hamish Dunlop**  
Community Development  
and Programs Officer



**Melanie Dignam**  
Plan Manager



**Charlie Burrell**  
Administration Officer



**Penny Murdolo**  
Finance and Plan Management



# Chair's Report

It is hard to believe twelve months have finally passed to find us at this milestone of another BANC AGM. I have been privileged to continue in my position as Chair of the BANC Board and to be supported by the exceptional professionalism and commitment of my fellow Board members through what has been a very long year. The members of this Board have worked well above and beyond the usual expectations of voluntary Directors, with many months of fortnightly and often weekly meetings. I extend my wholehearted thanks to Gary Moore, Vice Chair, Peter Perry, Treasurer, and members Henry Lebovic, Christine Wheeler, Michael Pedersen, Ina Gaha and Leigh Cupitt for your diligence and resilience.

The priorities of the Board this year have included:

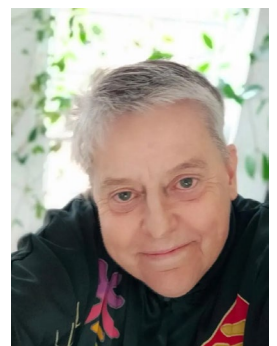
- re-positioning BANC on a trajectory to achieve a solid financial base in order to best meet the future demands of our communities;
- strengthening our practice in good governance and risk management;
- navigating our way through staff and operational changes to foster a unifying and collaborative culture; and
- completing the extensive refurbishment of the Blackheath Community Centre.

Our General Manager Leah Godfrey was on extended leave this year and we welcomed Doug Evans as our Interim General Manager. Doug's management experience and quiet leadership has been fundamental in ensuring the frameworks and projects developed by Leah progressed successfully in line with our strategic goals.

Unfortunately, our comprehensive tender to establish a shelter and support services for women and children escaping domestic and family violence, in partnership with Women's Community Shelters (WCS), remains in a holding pattern on a priority list within the NSW Department of Communities and Justice. I acknowledge the extensive work and energy that Leah gave to this project and we continue to look for other opportunities and collaborations to address this significant gap in Upper Mountains services.

As grant funding for the community welfare sector continues to become less secure it is imperative to nurture alliances and a collaborative approach with like-minded organisations and services. This year we commenced discussions with the Blackheath Golf and Community Club to share our bus for the purpose of them running a courtesy transport service at night for residents and patrons of the Golf Club. As the financial year ends, we have a draft Memorandum of Agreement to establish this service and an agreement in principle. Likewise, we have also commenced collaborations with the Section 355 Blackheath Hall Committee with the aim of influencing Blue Mountains City Council to adopt a more community-appropriate fee scale for use of the Halls in 2026. I have no doubt there are other partnership opportunities to explore in the coming year.

On behalf of the Board, I extend my deepest appreciation to our Interim General Manager, Doug, our Coordinators, Joy Impiombato, Andrew Hudson and Jade Hudson, and all our staff and volunteers who have worked so hard to make BANC an integral part of the Upper Mountains this year. Finally, I would like to single out my sincere admiration for the volunteers responsible for the weekly contribution of fresh, healthy vegetables to the Neighbourhood Centre from Cliff View Community Farm - and in particular, the leadership provided by Lyndall Crompton and Cathy Rood.





# General Manager's Report

I am pleased to present this report. Since joining BANC last November, it has been both a pleasure and a privilege to get to know the organisation and the broader community we serve.

This past year has been an exceptionally busy one, marked by several challenges that required careful attention and collaborative effort. While the previous year resulted in a financial loss—and we have recorded another loss in FY25—I am encouraged that we have been able to halve that deficit.

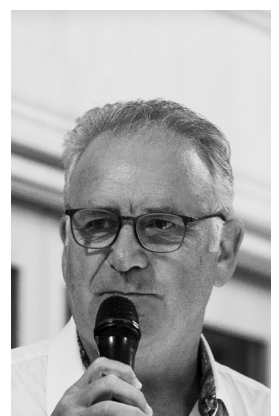
Our operating performance remains positive and financially sound, with each service area contributing strongly. A key focus this year has been identifying and resolving inefficiencies. As part of this work, we addressed several longstanding accounting matters and wrote off outdated liabilities. Combined with some unforeseen termination costs, these items were the main contributors to this year's financial outcome. Looking ahead, our next budget is firmly centred on consolidating our financial position and strengthening our core services.

Despite the challenges, the year has also delivered a number of significant achievements. Throughout this report, each Coordinator provides further detail, but I would like to highlight several key successes:

- All service areas are demonstrating continued growth, enabling us to expand the support we provide to our clients and community.
- We have welcomed several exceptional new team members. Together with our long-standing employees, we now have a highly committed, passionate, and skilled workforce collaborating closely with our wonderful volunteers.
- NDIS Supports have entered a strong growth phase, assisting an increasing number of people.
- We successfully secured additional placements for BOOSH, enabling us to support many more families than in previous years.
- Our Plan Management team now supports more than 330 clients.
- The Neighbourhood Centre has secured multiple grants, and our new team is enthusiastically broadening both their reach and the variety of community development initiatives on offer.
- The completion of the SMARTEN UP project in April marked the culmination of three years of outstanding work. The refurbishment of Bates and Phillips Halls has delivered energy-efficient, high-quality venues now fully equipped to host a wide range of events and activities.

I am deeply impressed by the dedication and effort shown by everyone in our team. The culture at BANC is strongly collaborative, and I am grateful for the warm welcome and the opportunity to work alongside you.

I would also like to acknowledge our Board. Throughout my career, I have worked with many Boards, and this one stands among the best. Their commitment, energy, and behind-the-scenes contributions have been invaluable in guiding BANC through challenges and positioning us for a strong future. In particular, I want to thank our Chair, Jo Hibbert, for her resilience, leadership, and unwavering support in advancing our improvement goals.





# Our NDIS Support Services

The BANC NDIS Supports team continues to grow and strengthen our impact within the community, working tirelessly to expand the number of participants we can support. This year, we proudly worked alongside 177 participants, delivering an impressive 3,643 instances of service which includes both one-on-one community supports and a diverse range of group activities.

Our dedicated team of 20 support workers provide services across the region, from Portland in the west to Lawson in the east. We operate seven days a week to meet the needs of our participants. The team continues to expand, with new support workers regularly joining our ranks and ongoing recruitment efforts to keep up with community demand.

A large portion of our supports are provided through individual sessions, assisting participants in their homes and within the community. These supports include attending appointments, completing daily living tasks such as shopping, and staying connected through community engagement. We take great pride in walking alongside NDIS participants to help them achieve their personal goals, whether that be maintaining independence, improving wellbeing, or building social connections.



Our group activities are a highlight of the week. The Cottage at Blackheath comes alive on Mondays and Fridays, with participants and support workers creating a welcoming, creative, and fun environment for all. Meanwhile, our Café Culture Thursday group explores the region's best coffee spots during their weekly adventures.

We're also making the most of the wonderful community infrastructure available in our area. The new accessible bushwalks have provided fresh opportunities for inclusion, while our morning teas and walks around Wentworth Falls Lake continue to offer safe, social, and engaging ways for participants to enjoy the natural beauty of our location.

Together, these initiatives reflect our ongoing commitment to supporting people with disability to live meaningful, connected, and fulfilling lives, every day of the week.



# Plan Management

Over the past year, our team has continued to grow and strengthen our support for participants. We have had an increase in participants from 225 to 336 in the 2024-2025 period. This growth reflects both the trust placed in our team and the positive service we provide.

A significant focus for our Plan Management team this year has been navigating the new legislation introduced on 3 October 2024. The changes to NDIS Support Lists, along with updates to PACE plans with funding periods, required careful interpretation and thoughtful communication. We have worked closely with participants, providers, support coordinators and nominees to ensure they understand the implications of these changes and feel supported through the transition.

We continue to receive positive feedback for our open, honest and transparent communication style when dealing with legislative changes. Participants, their nominees and providers consistently tell us that they value the clarity and accessibility of our guidance, particularly as the NDIS continues to evolve.



Our relationships with the support coordination network have also strengthened. The network has grown, and we are receiving a steady stream of referrals from support coordinators who appreciate our approachable, knowledgeable and responsive service for both them and the participants they support.

This year also brought changes within our team, including welcoming new team members and celebrating Michelle's retirement. Michelle will be missed as she was a known and trusted plan manager within our community. The experience and insight our new staff bring have already increased our team capability, and our strong, collaborative approach continues to underpin the quality of service we provide.

Looking ahead, we are exploring the introduction of an email newsletter for participants. This will allow us to share timely updates on NDIS guideline changes, plan adjustments and other relevant information as it occurs, ensuring our community remains informed and empowered.



# Neighbourhood Centre

The 2024–2025 year has been one of connection, creativity, and care at the Neighbourhood Centre. We welcomed more than 6,500 community attendances, reflecting both the breadth of our work and the trust our community places in us.

## **Workshops and Activities**

At the neighbourhood centre we believe that a connected community is a resilient community, especially in times of disaster or uncertainty. Activities to support connection included volunteer food production at Cliff View Community Farm, art therapy workshops, weaving workshops, drumming, pottery, shared reading, school holiday art workshops, social bus outings, intergenerational playgroups, Family Fun Days, Multicultural Festivals, monthly Community Lunches, weekly Welcome Tables, and daily Soup and Socials. Cultural education remained central, with several Aboriginal-led workshops deepening understanding and respect across the Mountains.

## **Blackheath Cares**

Our Blackheath Cares program that was developed in response to growing gaps in the aged care system, has helped hundreds of older residents and people with disability to stay independent in their homes for as long as possible. Volunteers in this program continued to make an extraordinary impact this year by providing transport, friendly visits, and check-ins that reduce isolation and strengthen resilience. Their kindness and commitment ensure that people who might otherwise slip through the cracks are supported, valued, and connected to their community.



## **Cyber Shed Digital Inclusion**

This year, we recognised that artificial intelligence is the next major wave of technology, one that will shape how people live, work, and connect. Just as many older residents were left behind when computers first became widespread, Cyber Shed wants to make sure that history does not repeat itself. By introducing AI in a supportive and accessible way, we are helping our community gain confidence early and stay included in the digital future. With more than 700 hours of one-on-one and group sessions, locals have built practical skills in using devices, improving online safety, and exploring new tools, including AI. New volunteers Sasi, Jeff, and Francie joined Simon, expanding our capacity and ensuring that everyone can stay connected, informed, and empowered in a rapidly changing digital world.



# Neighbourhood Centre

## **Donations, Funding, and Volunteering**

The generosity of locals and businesses has been outstanding, with significant food donations valued at around \$60,000 received throughout the year to support our relief program. From fresh produce and pantry staples to bread and festive hampers, these contributions highlight the spirit of care and cooperation that defines our local area. This year the neighbourhood centre has been funded variously through DCJ's Targeted Early Intervention program, Belong Blue Mountains CHSP, Nepean Blue Mountains Primary Health Network, Rotary Club of Blackheath District, Blue Mountains City Council, Bendigo Bank, ClubGrants via Katoomba RSL, and Connecting Seniors. Without this vital support we wouldn't be able to do the work that we do, and we thank these supporters with all our heart.

Volunteers continue to be the heart of the Centre, giving thousands of hours across reception, HUFF, Cyber Shed, Blackheath Cares, Cliffview Community Farm, Community Lunch, Soup and Social, Bus Trips for Seniors, and food rescue. Their time, skills, and kindness make everything we do possible, and their efforts ensure that the Centre remains strong, welcoming, and ready to respond when the community needs it most.



## **Change and Growth**

This year we farewelled our long-standing Community Development worker, Jo Davies, whose creativity and vision shaped so much of what BANC has become. Jo's work inspired many projects, including the Blue Fringe Film Festival, the letter-writing initiative between school students and residents during COVID, and the Bushfire Local Economic Recovery workshops, which engaged more than 2,600 participants. Her empathy and commitment have left a legacy that continues to guide us.

We also welcomed Hamish, who has brought his boundless energy, focus, compassion and great sense of fun to the Community Development role. His inclusive approach, calm leadership, and ability to turn ideas into action have strengthened partnerships, revitalised programs, and deepened engagement with volunteers and service providers.



# Blackheath Out Of School Hours Service (BOOSH)

This year has been an important period of growth for BOOSH. In February, we successfully increased our service licence from 30 to 50 places, allowing us to better meet the community's need for affordable and reliable care. We also expanded our reach to families from Portland Public and Lithgow Public schools and continued to strengthen family satisfaction by maintaining open and consistent communication. Our enrolments are tracking strongly for early 2026, with an expected 7–10 new Kindergarten children joining us, along with steady bookings for both Vacation Care and Before and After School Care. We have also deepened our connections within the local community through partnerships with the Neighbourhood Centre and KOOSH, collaborating on our January Vacation Care program to provide accessible and affordable options for families.



As we look ahead to 2026, our focus remains on increasing enrolments across all care programs and supporting the ongoing education and training of our dedicated staff. Continuing to build the skills and confidence of our team ensures we can deliver high-quality care to all families who rely on us.

If you would like to learn more about what happens at BOOSH, please feel free to visit at any time. And if your children are interested in joining our service, we encourage you to reach out soon—places are filling quickly.

We would also like to congratulate our BOOSH Coordinator, Andrew Hudson for winning Vocational Student of the Year for the Western Sydney and Blue Mountains Region at the NSW Training Awards in 2025.





# A Year in Numbers

## Neighbourhood Centre Community Outreach



More than 6,500  
community attendances



More than 700 hours  
of one-on-one and  
group Cyber Shed  
sessions



Around \$60,000 worth  
of food donations  
received



More than 2,600  
participating in the  
Bushfire Local Economic  
Recovery Workshops

## NDIS Supports



177 participants  
supported



20 support workers  
working from Portland  
to Lawson, 7 days a  
week

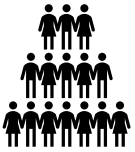


3643 instances of  
service provided  
annually, including 1 on  
1 support and group  
activities



# A Year in Numbers

## Plan Management



Increase in participants from 229 to 299 and still growing



150 invoices processed daily



32,342 claims submitted



\$18.25 million in claims processed

## BOOSH Family Support and Activities



89 children across 68 families supported



3 activities run each day during before and after school care



4 wider community schools additionally supported reaching to Lithgow and Portland



More than 6 vacation care activities offered



# Smarten Up Blackheath Community Centre Project

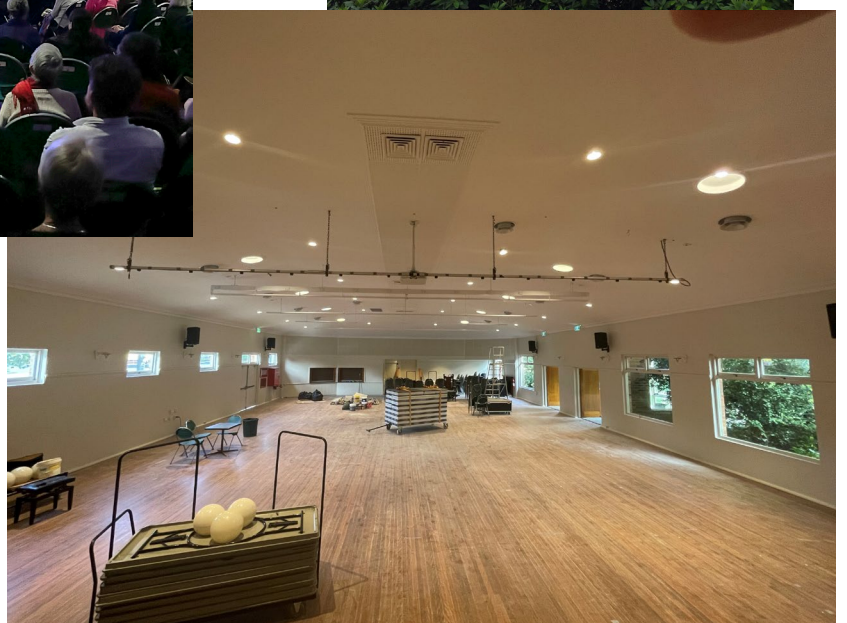
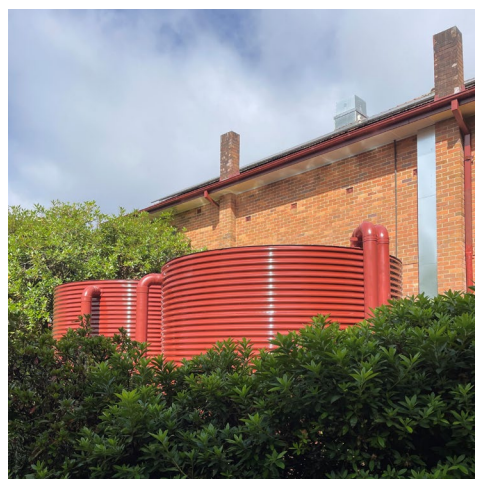
## Funded by the NSW Government, Bendigo Bank Foundation and the Community

The project to upgrade the Blackheath Community Centre, which began in 2020 with discussions and initial grant applications, was finally completed earlier this year.

Two foundational building blocks for the refurbishment were funded respectively by the Blackheath community and the Bendigo Bank Foundation. Both contributions are a testament to the strength and integrity of our local community.

A grant of \$80k from Bendigo Bank Foundation back in 2022 allowed us to start the process with the installation of 98 solar panels on the roof of the building. This is the sustainable foundation upon which several of the other improvements are built.

Then we learned that to go ahead with solar panels, solar batteries, air conditioning or even to bring general lighting up to the current regulated standard, we needed to increase the power supply to the building. This was a cost of \$10k and in early 2023 we had just 6 weeks to raise that money. We put out a call to the community and astoundingly, within weeks had raised the total amount in donations. Once again, we express our gratitude to the individuals, organisations and businesses who contributed to that fundraising drive.





# Smarten Up Blackheath Community Centre Project

## Funded by the NSW Government, Bendigo Bank Foundation and the Community

Two grants from the NSW government were deployed to complete the refurbishment:

- \$770k from Western Sydney Infrastructure Grants Program (WestInvest)
- \$200k from Office of Responsible Gambling

Improvements carried out include:

- Installation of 98 solar panels and 64kw hours of battery storage
- Installation of air-conditioning (Phillips Hall)
- Replacement of electrical switchboards (Phillips Hall and kitchen)
- Rewiring and upgrading of general lighting (Phillips Hall)
- Installation of built-in, ready to use theatre lighting and audio-visual equipment (Phillips Hall)
- Installation of theatre-quality drapes for improved acoustics and energy efficiency (Phillips Hall)
- Repainting or resurfacing of all previously painted surfaces including walls, ceilings and floors
- Double glazing of windows (Bates Hall)
- Sealing of gaps around doors to minimise external noise intrusion and maximise thermal control
- Purchase of portable staging to support musical and theatrical productions (Phillips Hall)
- Purchase of Yamaha upright grand piano for use by hirers of the Centre (Phillips Hall)
- Installation of water tanks for water harvesting when needed for bushfire defence
- Relandscaping of area surrounding water tanks
- External re-painting
- Increased external lighting around the parkside of the building to improve safety

The centrality of the community centre to cultural and social life and the well-being of upper mountains residents can only increase with the added comfort, convenience and versatility of the facility.

Along with a sense of relief that this mammoth project is finally completed, BANC staff and volunteers have enjoyed the satisfaction of having been able to make such a worthwhile contribution to the community.

As convener of the subcommittee, I would like to acknowledge the contribution of Henry Lebovic in imagining this project; the dedicated hours spent fulfilling the requirements of grant funding bodies by Henry, Gary Moore and our previous and current General Managers, Leah Godfrey and Doug Evans; and the incomparable project management provided by David Flintoft.

Christine Wheeler  
Convener, Smarten Up sub-committee



# Demographic trends and service provision in the upper Blue Mountains

The current population of the upper Mountains (as defined by the Australian Bureau of Statistics (ABS) with Medlow Bath, Megalong Valley, Blackheath, Mount Victoria, Dargan, Bell, Mount Wilson, Mount Irvine) is just over 7,000 people.

Blackheath and immediate surrounds have approximately 4000 residents with the other 3,000 people distributed across the villages and farms that make up the area. It comprises about 11 % of the total Blue Mountains Local Government Area's (LGA) population. Net population growth in the LGA between the 2016 and 2021 Census was just 6 people.

The 2021 Census estimated that about 30% of the upper Blue Mountains population is aged 65 and over, whilst both the whole Blue Mountains LGA and the NSW population data suggested 21% of their populations were aged 65 and over. Conversely, there is growing anecdotal evidence that the number of people aged 0-18 in the upper Mountains is slowly declining.

Social isolation and loneliness are anecdotally reported frequently by local community services, disability and home care agencies working with local 65+ populations in the last 5 years.

Utilising SEIFA measures of socio-economic advantage and disadvantage, the Blue Mountains LGA scores within the top 10% of advantaged local government areas across NSW. However, the 2021 Census data for the upper Mountains statistical area indicated that nearly 26% of households earned less than the minimum wage.

The Blue Mountains LGA housing markets, like elsewhere, paint a picture of significant rises in rent and mortgage levels with dwelling price increases mirroring or above NSW averages in some locations.



The advent of a major growth in short term rentals through platforms like Airbnb when combined with the continuing numbers of asset rich but modest income or poorer older owner occupiers living alone has squeezed the private rental market consistently. There is only a small amount of social housing across the mountains (whether managed by Homes NSW or community housing providers) compared to the need that is identified by many community services organisations. In the upper Mountains, the appearance of many more people sleeping in parks, cars and outdoor shelters each year is being noted.

Many human services agencies that BANC refer people experiencing these levels of disadvantage to, are based further down the Mountains or in outer Western Sydney. Whilst BANC provides a range of programs to help tackle social isolation challenges and children's, disability and information technology services, the demand for our services continues to outstrip supply.

We partner with others to provide emergency relief, JP access, welfare advocacy and adult education groups and programs, and bushfire preparedness education.



# BANC Balance Sheet

Blackheath Area Neighbourhood Centre Inc  
110 Wentworth Street  
Blackheath NSW 2785

## Balance Sheet [Last Year Analysis]

June 2025

ABN: 83 058 109 149  
Email: [finance@banc.org.au](mailto:finance@banc.org.au)

	This Year	Last Year
<b>ASSETS</b>		
Current Assets		
Cash at Bank - Unrestricted	\$405,164.06	\$91,059.21
Petty Cash and Floats	\$50.00	\$1,027.84
Short Term Investments	\$0.00	\$600,000.00
Prepayments	\$45,343.22	\$44,352.05
Accounts Receivable	\$115,065.10	\$545,025.09
<b>Total Current Assets</b>	<b>\$565,622.38</b>	<b>\$1,281,464.19</b>
Non-Current Assets		
Long Term Investments	\$1,000.00	\$1,000.00
Other Financial Assets	\$3,717.90	\$3,717.90
Fixed Assets-Operating Funds	\$0.00	\$483.21
Motor Vehicles	\$11,808.56	\$0.00
<b>Total Non-Current Assets</b>	<b>\$16,526.46</b>	<b>\$5,201.11</b>
<b>Total ASSETS</b>	<b>\$582,148.84</b>	<b>\$1,286,665.30</b>
<b>LIABILITIES</b>		
Current Liabilities		
Trade Creditors	\$38,220.51	\$106,371.52
Accrued Expenses	\$13,488.30	\$74,592.36
Bonds held BOOSH/VAC	\$9,500.00	\$9,000.00
BANC Projects	\$6,441.08	\$7,212.66
Auspiced Projects	\$2,400.97	\$2,850.97
GST Liabilities	-\$28,308.09	\$21,415.07
Revenue Received in Advance	\$15,627.10	\$446,195.54
PAYG & Superannuation	\$54,709.08	\$87,051.05
Employee Benefits	\$79,501.50	\$96,582.75
Salary Deductions	\$11,807.30	\$200.00
Other Current Liabilities	\$56,164.03	\$22,321.91
<b>Total Current Liabilities</b>	<b>\$259,551.78</b>	<b>\$873,793.83</b>
Non-Current Liabilities		
Employee Benefits	\$72,526.56	\$69,121.79
<b>Total Non-Current Liabilities</b>	<b>\$72,526.56</b>	<b>\$69,121.79</b>
<b>Total LIABILITIES</b>	<b>\$332,078.34</b>	<b>\$942,915.62</b>
<b>Net Assets</b>	<b>\$250,070.50</b>	<b>\$343,749.68</b>
<b>EQUITY</b>		
Retained Earnings		
Retained Earnings - BANC	\$343,749.68	\$573,468.69
<b>Total Retained Earnings</b>	<b>\$343,749.68</b>	<b>\$573,468.69</b>
Current Earnings		
Prior Year Adjustments 14-15	\$0.00	-\$2,761.47
Prior Year Adjustments 17-18	\$0.00	\$37,210.12
Prior Year Adjustments 21-22	\$0.00	-\$50,031.22
<b>Total EQUITY</b>	<b>\$250,070.50</b>	<b>\$343,749.68</b>

This report includes Year-End Adjustments.



# BANC Profit and Loss Statement

Blackheath Area Neighbourhood Centre Inc

110 Wentworth Street  
Blackheath NSW 2785

ABN: 83 058 109 149  
Email: [finance@banc.org.au](mailto:finance@banc.org.au)

## Profit & Loss Statement

July 2024 To June 2025

<b>INCOME</b>	
Grants (Commonwealth) Operating - Non-recurrent	\$19,700.93
Grants (State) Operating - Recurrent	\$255,508.74
Grants (State) Operating - Non-recurrent	\$715,107.91
Grants (Local) Operating - Recurrent	\$17,000.00
Grants (Local) Operating - Non-recurrent	\$1,750.00
Grants - Other	\$98,536.66
Fundraising	\$7,072.46
Trading/Operating Activities	\$1,998,882.26
Revenue from Investments	\$16,402.23
<b>Total INCOME</b>	<b>\$3,129,961.19</b>
<b>Total COST OF SALES</b>	<b>\$0.00</b>
<b>Gross Profit</b>	<b>\$3,129,961.19</b>
<b>EXPENSES</b>	
Operating Expenses	\$1,223,209.41
Salaries & Wages	\$2,000,430.96
<b>Total EXPENSES</b>	<b>\$3,223,640.37</b>
<b>Net Profit/(Loss)</b>	<b>-\$93,679.18</b>

This report includes Year-End Adjustments.



# We'd like to thank our volunteers, donors, supporters & partners for their generous support

## **2024/2025 Funders**

### **Commonwealth Government Funders**

Department of Education  
Department of Industry, Science and Resources  
Department of Social Services

### **NSW Government Funders**

Department of Communities and Justice  
Department of Primary Industries and Regional Development  
Office of Responsible Gambling

### **Additional Funders**

Blue Mountains City Council  
Bendigo Bank  
Good Things Foundation  
Katoomba RSL (ClubGRANTS)  
Nepean Blue Mountains Primary Health Network  
University of Wollongong

## **Volunteers**

Carol Lemon-McCoy  
Catherine Rood  
Elizabeth Bleakley  
Georgina Pretty  
Gordon Watson  
Hilary Thomson  
Jessica Hannah  
Kathleen Engelen  
Kylie Gabriel  
Margaret Davis  
Melita Sutton  
Michael English  
Morten Storaker  
Murray Reid  
Penny Park  
Peter Lynch  
Robin Bell  
And many more who are not named





# We'd like to thank our volunteers, donors, supporters & partners for their generous support

## Supporters & Partners

Animal Rescue Cooperative  
Bakehouse on Wentworth  
Be Connected  
Belong Blue Mountains  
Bendigo Bank Blackheath  
Blackheath Arts Society  
Blackheath Baptist Church  
Blackheath BP  
Blackheath Butchery  
Blackheath Chamber of Commerce  
Blackheath Country Women's Association  
Blackheath Friendly Grocer  
Blackheath Golf and Community Club  
Blackheath IGA  
Blackheath Knitwits  
Blackheath Laundrette  
Blackheath Men's Shed  
Blackheath Mitre 10  
Blackheath Public School  
Blackheath Presbyterian Church  
Blackheath Probus  
Blackheath Rotary  
Blackheath RSL  
Blackheath S355 Hall Committee  
Blackheath/Mt Victoria Rural Fire Service  
Blackheath Uniting Church  
Blackheath Veggie Patch  
Blackheath Vinnies  
Blue Gum Montessori Children's House  
Blue Mountains City Council  
Blue Mountains Community Care Forum  
Blue Mountains Libraries  
Blue Mountains Wombat Conservation  
Blue Mountains Women's Shed  
Bruce McKenzie  
Carol Caruana  
Chris Tobin  
Cliffview Community Farm  
Coalition Against Violence & Abuse  
Commonwealth Department of Health & Aged Care  
Community Kitchen Gardens  
Energy and Water Ombudsmen NSW  
Gareth Thomas  
Gateway Family Services  
Hermitude  
Katoomba High School,  
Katoomba RSL  
Kookaburra Kindergarten  
Mary MacKillop Today NILS  
Medlow Bath Residents Association  
Megalong Public School  
Megalong Valley Community Association  
Mountain Men Against Violence  
Mountains Community Resource Network  
Mountains Outreach Community Service  
Mountains Youth Support Team  
Mount Victoria Community Association  
Mount Victoria Public School  
Move & Groove  
Napean Blue Mountains Primary Health Network  
NSW Department of Communities & Justice  
Office of the eSafety Commissioner  
Red Cross  
Resilient Villages Blue Mountains  
Sacred Heart Parish Blackheath  
Share the Dignity  
Street University  
Sue Wildman  
Susan Templeman MP  
The Heathens Choir  
Thrive Family Services  
Trivial Quizzine  
Twig Store Blackheath  
U3A Ukulele Blue Mountains Group  
Virginia King  
Youth Mental Illness & Substance Abuse Network

